

**FIRST 5 KERN**  
**KERN COUNTY CHILDREN AND FAMILIES COMMISSION**  
**PERSONNEL COMMITTEE**

A special meeting of the Personnel Committee convened on Monday, February 24, 2020, at 1:45 P.M. at 2724 L Street, Bakersfield, CA at the office of First 5 Kern. Commissioners Lerude, Murphy, and Wasson were present. Roland Maier, Executive Director and Debbie Wood, Commissioner were also present. Commissioner Murphy presided.

ITEMS FOR CONSIDERATION

- 1) Public presentations – none.
- 2) Committee member announcements and reports – none.
- 3) Discussion of Director of Strategic Initiatives Position – Mr. Maier continued discussion regarding the job description for a new position of Director of Strategic Initiatives position. This discussion followed up the presentation by Tom Altmayer regarding the position at the February 5, 2020 Commission meeting. There was a lot of discussion regarding the pros and cons to adding the new position and after much discussion, it was unanimously approved to move the item forward to the April 1, 2020 Commission meeting with a recommendation to begin recruitment for the new position. The committee felt the name should not denote a Directorship but Officer or Specialist would be more appropriate with the classification structure already in place.
- 4) Adjourned at 2:47 P.M.