

FIRST 5 KERN
KERN COUNTY CHILDREN AND FAMILIES COMMISSION
PERSONNEL COMMITTEE

A special meeting of the Personnel Committee convened on Thursday, September 26, 2019, at 3:06 P.M. at 2724 L Street, Bakersfield, CA at the office of First 5 Kern. Commissioners Murphy, Sill and Wasson were present. Roland Maier, Executive Director, Kathy Hylton, Chief Financial Officer and Debbie Wood, Commissioner were also present. Commissioner Murphy presided.

ITEMS FOR CONSIDERATION

- 1) Public presentations – none.
- 2) Committee member announcements and reports – none.
- 3) Executive Director’s report – none.
- 4) Discussion of Director of Strategic Initiatives Position – Mr. Maier continued discussion regarding the job description for a new position of Director of Strategic Initiatives position. With the possibility of entering into an agreement with Altmayer Consulting to look at roles and responsibilities for employees as we move to a more systems building approach, it was recommended that the new position be part of the new work being recommended to the Commission at the next Commission meeting.
- 5) Review of Salary Analysis and COLA Pay – Kathy Hylton, CFO with First 5 Kern presented the salary analysis conducted with six other counties within the Central Valley and comparable size to Kern. After much discussion among the Commissioners present, a two percent COLA was recommended to go to the full Commission for approval.
- 6) Notice of Closed Session – Personnel Issue/Potential Litigation (Government Code Section 54957(b)(1)) – ADJOURNED TO CLOSED SESSION at 3:59 P.M. (*Motion by Wasson, Second by Sill, All Ayes*). The Committee discussed the item and no action was taken.
- 7) Notice of Closed Session --- Public Employee Performance Evaluation (Title: Executive Director) (Government Code Section 54957) – The evaluation of the Executive Director was conducted by Commissioner Murphy with input from all other Commissioners. Commissioner Murphy shared the evaluation with Roland Maier, Executive Director and other members of the Personnel Committee. The evaluation will be shared with all Commissioners at the October 2, 2019 Commission meeting. RECONVENED TO OPEN SESSION at 4:28 P.M. (*Motion by Wasson, Second by Sill, All Ayes*).
- 7) ADJOURNED at 4:30 P.M.