

**FIRST 5 KERN**  
**KERN COUNTY CHILDREN AND FAMILIES COMMISSION**  
**PERSONNEL COMMITTEE**

**AGENDA**

**Regular Meeting**

Thursday, March 16, 2017  
1:30 P.M.  
2724 L Street  
Bakersfield, California

ITEMS FOR CONSIDERATION

- 1) Public presentations
- 2) Committee member announcements and reports
- 3) Executive Director's Report
- 4) Review and Analysis of Employee Salary Step Schedule and COLA Pay –  
DISCUSSION, RECOMMENDATIONS AND APPROVAL
- 5) Review and Discussion of Personnel Moves at First 5 Kern:
  - a) Filling Communications Officer and Program Officer
  - b) Approving New Chief Program Officer (Chief Program/Evaluation Officer)
  - c) Updating Organizational Chart to Reflect Changes -  
DISCUSSION AND RECOMMENDATIONS
- 6) Review and Discussion of Health Benefits Adjustments –  
DISCUSSION
- 7) Review and Discussion of Evaluation Procedures for Executive Director –  
DISCUSSION
- 8) Adjourn